

**BOARD OF EDUCATION MEETING**

**October 26, 2010**

**City Council Chambers  
2263 Santa Clara Avenue  
Alameda, CA**

**ADOPTED MINUTES**

**REGULAR MEETING:** The regular meeting of the Board of Education was held on the date and place mentioned above.

**CALL TO ORDER:** The meeting was called to order by President Mooney at 5:32 PM.

**PRESENT:** Jensen, McMahon, Mooney, Spencer, Tam

**PUBLIC COMMENT ON CLOSED SESSION TOPICS:** none at this time.

**ADJOURN TO CLOSED SESSION:** By President Mooney at 5:32 PM to consider:

A-2a. Public Employee Discipline/Dismissal/Release- Pursuant to Subdivision 54957

A-2b. Conference with Labor Negotiators – Pursuant to Subdivision 54957.6

Agency designated representatives:

Danielle Houck, General Counsel

Employee organizations: AEA, CSEA

Unrepresented Employees: Management, Psychologists, Behavioral Specialists,

Occupational Therapists, Confidential

A-2c. Conference with Legal Counsel Existing Litigation – Pursuant to Subdivision (a) of Section 54956.9

(1) A.F. v. AUSD OAH Case #S-0093-10/11

A-2d. Conference with Legal Counsel Threatened Litigation – Pursuant to Government Code Section 54956.9(b):

(1) Debra Curtis v. Alameda City USD et al, Keenan Claim # 440605.

A-2e. Conference with Real Property Negotiators – Pursuant to Section 54956.8

(1) Property: Krusi Park, Lincoln & Godfrey Parks, AHS Gymnasiums,

Swim Centers, Tilden Park, Woodstock Park, Rittler Park, Thompson Field,

Encinal Field

Agency Negotiators: Danielle Houck, General Counsel and Kirsten Vital,

Superintendent

Negotiating Parties: City of Alameda

Under Negotiation: Joint Use Agreement

**RECONVENE TO PUBLIC SESSION:** By President Mooney at 6:36 PM.

**CALL TO ORDER / PLEDGE OF ALLEGIANCE:** Wood Middle School students led the Pledge of Allegiance.

**INTRODUCTION OF BOARD MEMBERS AND STAFF:** Board Members and staff present introduced themselves.

**ADOPTION OF AGENDA / APPROVAL OF CONSENT CALENDAR**

**MOTION: Member Jensen**

**SECONDED: Member McMahon**

That the Board of Education adopt the agenda with the following change: move item E-6 to the regular agenda.

**AYES:** Jensen, McMahon, Mooney, Spencer, Tam

**NOES:** None

**MOTION CARRIED**

**+Certificated Personnel Actions:** The Board approved 29 appointments (Alexander, Braze, Breidinger, Conlon, Corpuz, Cox, Dickerson, Fobian, Friedlander, Gonsalves, Hartigan, Higashi, Hyman, Johnson, Kruger, Kucharski, Lee, J., Lee, S., Lyman, Arsh, McClymont, Nachtigall, Saucedo, Power, Sharma, Sousa, Struble, Sullivan, Sussman).

**+Classified Personnel Actions:** The Board approved 6 appointments (Jones, Phillips, Wallace, Hosain, Moya, Morris); 5 changes of status (Bonino, He, Fellows, Padriquilla, Umali).

**+Approval of Bill Warrants and Payroll Registers:** The Board approved warrants numbered 38150, 38162-38204, 38152-38156, 38157-38161, 38215-38216, 38217-38330.

**+Resolution No. 10-0105 Local Agreement for Child Development Services July 1, 2010 through June 30, 2011 CCAP-0000**

**+Resolution No. 10—0106 Approval of Budget Transfers, Increases, Decreases**

**+Resolution No. 10-0107 Certification of Routine Restricted Maintenance Account**

**+Resolution No. 10-0108 Designation of Authorized Agents to Sign School Orders for Payroll Tax/Deposit Fund**

**+Proclamation: family Literacy Day – November 1, 2010**

**+Approval of Lease Agreement with Girls, Inc. of the Island City**

**+Approval of Short-Term Employee-Fiscal Services Specialist**

**+Resolution No. 10-0109 – Appointing a New Third Party Administrator and Compliance Provider for AUSD 403(b) and 457(b) Plans**

**+Approval of Donations**

**COMMUNICATION:**

**Written Correspondence:** Since the last regular Board meeting, the Board received 73 e-mails regarding the swim centers, 8 regarding closures/consolidations, 3 regarding the parcel tax, and 1 regarding staffing concerns.

**Superintendent's Report:** Superintendent Vital reviewed follow-up items from previous meetings, site visits, and other news.

**ORAL COMMUNICATIONS:**

*Seven community members addressed the Board regarding closures/consolidations and restoring programs before facilities.*

*A community member delivered a proposal to extend the Nea charter renewal date.*

*A community member addressed the Board regarding the importance of maintaining the Adult School.*

*A community member* addressed the Board on the current work of the Alameda Education Foundation and how they will be supporting the parcel tax.

*A community member* addressed the Board and thanked them for their work in supporting diversity within AUSD.

**Board Oral Communications:** None at this time.

**Student Board Member Comments:** All student Board Members were present and delivered reports on various activities and happenings at their respective campuses.

**Calendar Review:** President Mooney reviewed the calendar of events for Board Members.

**Closed Session Action Report:** The Board voted 5-0 to reject Claim #440605.

### **CELEBRATION OF TEACHER OF THE YEAR**

Tom Rust, Director of Human Resources, introduced the item.

At tonight's Board meeting, AUSD is very proud to celebrate Island High School teacher John Nolan as Alameda County's "Teacher of the year." At the annual ceremony held on October 7<sup>th</sup>, which honored 17 teachers from 17 school districts in Alameda County, Mr. Nolan was recognized for his outstanding teaching and was chosen to advance for consideration as the California Teacher of the Year.

Mr. Nolan's instructional practices incorporate the techniques of the Strategic Instruction Model (SIM), a research-based instructional practice in wide use in classroom across the District. The mission go SIM instruction, for Mr. Nolan and for all high school teachers in Alameda, is to dramatically improve the performance of adolescents, including those at-risk for failure, through the integration of research-based teacher and student strategies to help students become independent learners and thinkers.

John Nolan is an exceptional teacher and is representative of the incredible teaching and learning that happens each day in Alameda schools. On behalf of the Board, Superintendent, and employees, we congratulate John on this prestigious award.

Board Members thanked Mr. Nolan for his dedication and service, and wished him good luck in the California Teacher of the Year consideration.

### **HIGHLIGHTING ALAMEDA UNIFIED SCHOOL DISTRICT SCHOOLS: WOOD MIDDLE SCHOOL**

Sean McPhetridge, Assistant Superintendent, introduced the item.

Wood Middle School will highlight our student performance and the differences in the data since implementing AUSD initiatives. One shining example is the 2008 Wood School Service Learning Waste Reduction Program. Since implementation, our students' CST scores have

soared. Our science department will be giving a short description of the program and how it has positively impacted our student body.

Principal Jeff Knoth presented a PowerPoint, covering the following topics:

- 2009/10 API performance
- 2009/10 AYP performance
- 2010/11 instructional initiatives
- CST science proficiency

Board Members discussed evaluations and assessments used and grade-level meetings to discuss progress of students.

Board Members thanked Principal Knoth for his presentation.

### **REPORT ON THE CONDITION OF AUSD SWIMMING POOLS**

Robert Shemwell, Chief Business Officer, introduced the item.

On October 20<sup>th</sup>, the Superintendent hosted a community meeting to inform students, parents and the public as to the status of the recently closed pools at AHS and EHS. On October 21<sup>st</sup>, the District posted the documents relating to the pool closure, which it had previously received from the City of Alameda on October 12<sup>th</sup>, on its website [www.alameda.k12.ca.us](http://www.alameda.k12.ca.us).

Currently, the District is working with city staff to verify that the repairs have been satisfactorily completed and to get the pools open again as soon as possible. Moreover, the District has retained the services of the Aquatic Design Group to help determine the most appropriate course of action to meet County compliance standards as put forth in AB 1020. Failure to comply could result in significant safety hazards, as well as the imposition of hundreds of thousands of dollars in monetary fines against the District.

Mr. Shemwell reviewed the history of what happened and the current timeline and next steps.

The Board discussed the District and city working together to resolve; notification and communication issues; forming a joint committee; the consultant's contract; using local experts to help solve the problem.

#### **MOTION: Member Spencer**

#### **SECONDED: Member McMahon**

That the Board not approve the \$10,000 consultant contract and instead call upon local expertise.

Staff indicated the contract is already in process due to the critical timeline and community members plan to meet with the consultant tomorrow. This is a 30-year in the making problem and we need to be clear about what needs to be repaired.

The Board discussed the consultant meeting with the County and if agreement is made, fixing the problem as quickly as possible; additional meetings with all stakeholders; City Manager working with the Director of the Health Department; using local experts to review the pools ASAP for a short-term solution.

**MOTION: Member Spencer**

**SECONDED: Member McMahon**

That the Board authorize a team of local experts to evaluate our pools as soon as possible with the goal being to become AB1020 compliant.

A meeting will be held at 4:00 PM tomorrow in the 3<sup>rd</sup> floor conference room with community members, the City, and the consultant to discuss the plan. This item was presented as information only.

**MOTION: Member Jensen**

**SECONDED: Member McMahon**

That the Board extend the meeting beyond 10:30 PM.

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

**MOTION CARRIED**

Board Members continued to express frustration that the pools are not open and available for students and community members; being inclusive of all stakeholders; designating a project manager to help figure out a long-term solution.

**EVALUATION REPORT OF STAFF, PRINCIPALS, AND TEACHERS AND PEER ASSISTED REVIEW (PAR) PROCESS**

This item was postponed to the next regular Board meeting.

**REVIEW OF STRATEGIC BUDGET REDUCTIONS AND MAINTENANCE OF PROGRAMS WITH PARCEL TAX FUNDS**

Mr. Shemwell introduced the item.

On November 23<sup>rd</sup> in accordance with Education Code 42130, the Alameda Unified School District will adopt and present to the Alameda County office of Education its first interim budget for 2010/11.

On June 29, the Board passed a budget with a positive certification. The Budget presented included cuts in spending to maintain a balanced and “positive” certification over three years.

Included in this presentation are a summary of the first year (Phase I) reductions and a draft outline of possible additional cuts in support of maintaining a positive fund balance.

This report seeks to inform the Board and community of the strategic budget reductions that are available inclosing a \$4M to \$6M budget gap in 2011/12 and a \$7M to \$8M budget gap in 2012/13.

This report will serve as a foundation to support community and stakeholder input on critical reductions needed during the state fiscal crisis.

*Several public speakers* addressed the Board, asking whether or not the County could accept our budget when negotiations have not happened yet; how the stimulus funds play into the budget; clarification on what is meant by elementary prep time; and what is being done to assure business community support.

Board Members discussed our current assumptions; items from Measures A & H; direction to staff on what the cuts should be; maintaining current configuration of all schools for at least 2-4 years; maintaining 25:1; protecting adult education; protecting class size in 9<sup>th</sup> grade; keeping programs; opening facilities with 500 maximum students and reconfiguring for k-6, k-7, 7-12, and 8-12 options. The Board asked for “what if” amounts for the following:

- \$1.3M to keep 25:1
- Kindergarten 20:1, 1<sup>st</sup> grade 20:1, 2<sup>nd</sup> grade 23:1, 3<sup>rd</sup> grade 25:1
- Rules around 20:1 in k-3
- Breakout if we close 1 elementary or 1 middle school
- Statistics around 7 period days across the county/state
- School size in state – high school research
- 20:1 through 2011/12 only
- Class size reduction leveraged to balance state budget – may restore but cannot afford

**ADJOURNMENT:** President Mooney adjourned the meeting at 11:25 PM.