

**Alameda Unified School District
FY 2010-11**

Certificated Director Salary Schedule

Position	Work Days		Longevity Increments								
			Step A	Step B	Step C	Step D	Step E	Step F	9Yrs 1.00%	12Yrs 2.00%	15Yrs 3.00%
									of Step F	of Step F	of Step F
Director of Human Resources	225	A	110,330.09	115,184.61	120,252.74	125,543.86	131,067.79	136,834.77	138,203.12	139,571.47	140,939.81
		M	9,194.17	9,598.72	10,021.06	10,461.99	10,922.32	11,402.90	11,516.93	11,630.96	11,744.98
		D	490.36	511.93	534.46	557.97	582.52	608.15	614.24	620.32	626.40
Director of Special Education	225	A	96,530.40	100,907.79	105,505.21	110,330.09	115,397.48	120,717.37	121,922.35	123,129.82	124,334.80
		M	8,044.20	8,408.98	8,792.10	9,194.17	9,616.46	10,059.78	10,160.20	10,260.82	10,361.23
		D	429.02	448.48	468.91	490.36	512.88	536.52	541.88	547.24	552.60
Director of Educational Options	225	A	92,784.71	96,984.43	101,394.01	106,023.89	110,885.69	115,990.63	117,149.46	118,308.28	119,467.12
		M	7,732.06	8,082.04	8,449.50	8,835.32	9,240.47	9,665.89	9,762.45	9,859.02	9,955.59
		D	412.38	431.04	450.64	471.22	492.83	515.51	520.66	525.81	530.96
Director of Student Support Services	225	A	94,386.15	98,665.77	103,160.85	107,878.33	112,832.72	118,034.29	119,213.55	120,392.84	121,572.08
		M	7,865.51	8,222.15	8,596.74	8,989.86	9,402.73	9,836.19	9,934.46	10,032.74	10,131.01
		D	419.49	438.51	458.49	479.46	501.48	524.60	529.84	535.08	540.32
Director of Child Development	225	A	66,251.06	69,143.49	72,178.42	75,368.35	78,715.78	82,230.72	83,050.68	83,870.67	84,693.16
		M	5,520.92	5,761.96	6,014.87	6,280.70	6,559.65	6,852.56	6,920.89	6,989.22	7,057.76
		D	294.45	264.92	276.55	288.77	301.59	315.06	318.20	321.34	324.49

**Alameda Unified School District
FY 2010-11**

Certificated Supervisory Salary Schedule

Position	Work Days		Longevity Increments								
			Step A	Step B	Step C	Step D	Step E	Step F	9Yrs 1.00%	12Yrs 2.00%	15Yrs 3.00%
									of Step F	of Step F	of Step F
Coordinator - BTSA	200	A	79,826.39	83,377.61	87,106.92	91,022.56	95,133.89	99,450.85	100,444.29	101,437.71	102,431.13
		M	6,652.20	6,948.13	7,258.91	7,585.21	7,927.82	8,287.57	8,370.36	8,453.14	8,535.93
		D	399.13	416.89	435.53	455.11	475.67	497.25	502.22	507.19	512.16
Coordinator - Special Education 6-Adult Special Education PreK-5	215	A	85,153.78	88,971.66	92,980.55	97,189.78	101,609.65	106,250.33	107,311.75	108,373.20	109,434.62
		M	7,096.15	7,414.30	7,748.38	8,099.15	8,467.47	8,854.19	8,942.65	9,031.10	9,119.55
		D	396.06	413.82	432.47	452.05	472.60	494.19	499.12	504.06	509.00
Coordinator of Student Services	220	A	85,153.78	88,971.66	92,980.55	97,189.78	101,609.65	106,250.33	107,311.75	108,373.20	109,434.62
		M	7,096.15	7,414.30	7,748.38	8,099.15	8,467.47	8,854.19	8,942.65	9,031.10	9,119.55
		D	387.06	404.42	422.64	441.77	461.86	482.96	487.78	492.61	497.43

MA = Plus (1.75% of Step A, Principal - Elementary) \$1,480.33
 PHD = Plus (1.75% of Step A, Principal - Elementary) \$1,480.33
 District contribution to health and welfare benefits: \$0.00
 (Minimum cost of health and welfare benefits - one party: \$6,390.72/annually)

Alameda Unified School District
FY 2010-11

Licensed Salary Schedule

Position	Work Days								Longevity Increments		
			Step A	Step B	Step C	Step D	Step E	Step F	9Yrs 1.00% of Step F	12Yrs 2.00% of Step F	15Yrs 3.00% of Step F
Psychologist Behavior Specialist	195	A	78,050.57	81,513.35	85,148.95	88,966.67	92,975.42	97,184.61	98,155.39	99,126.16	100,096.93
		M	6,504.21	6,792.78	7,095.75	7,413.89	7,747.95	8,098.72	8,179.62	8,260.51	8,341.41
		D	400.26	418.02	436.66	456.24	476.80	498.38	503.36	508.34	513.32
Occupational Therapist	190	A	59,207.85	61,769.75	64,443.30	67,233.36	70,145.05	73,183.62	73,914.40	74,645.14	75,375.91
		M	4,933.99	5,147.48	5,370.28	5,602.78	5,845.42	6,098.64	6,159.53	6,220.43	6,281.33
		D	311.62	325.10	339.18	353.86	369.18	385.18	389.02	392.87	396.72

MA = Plus (1.75% of Step A, Principal - Elementary) \$1,480.33
 PHD = Plus (1.75% of Step A, Principal - Elementary) \$1,480.33
 District contribution to health and welfare benefits: \$0.00
 (Minimum cost of health and welfare benefits - one party: \$6,390.72 annually)

Principal/Assistant Principal Salary Schedule

Position	Work Days								Longevity Increments		
			Step A	Step B	Step C	Step D	Step E	Step F	9Yrs 1.00% of Step F	12Yrs 2.00% of Step F	15Yrs 3.00% of Step F
Principal - High School	220	A	95,623.30	99,964.25	104,522.96	109,309.68	114,335.58	119,612.53	120,807.59	122,002.63	123,197.71
		M	7,968.61	8,330.35	8,710.25	9,109.14	9,527.96	9,967.71	10,067.30	10,166.89	10,266.48
		D	434.65	454.38	475.10	496.86	519.71	543.69	549.13	554.56	559.99
Principal - Middle School	210	A	88,967.00	92,975.72	97,185.11	101,604.66	106,245.49	111,118.37	112,228.50	113,338.59	114,448.72
		M	7,413.92	7,747.98	8,098.76	8,467.05	8,853.79	9,259.86	9,352.38	9,444.88	9,537.39
		D	423.65	442.74	462.79	483.83	505.93	529.14	534.42	539.71	544.99
Principal - Continuation High	210	A	88,111.31	92,066.46	96,219.94	100,580.49	105,159.00	109,966.89	111,065.46	112,164.03	113,262.60
		M	7,342.61	7,672.21	8,018.33	8,381.71	8,763.25	9,163.91	9,255.46	9,347.00	9,438.55
		D	419.58	438.41	458.19	478.95	500.76	523.65	528.88	534.11	539.35
Asst. Principal - High School	210	A	84,721.53	88,518.48	92,504.18	96,690.05	101,084.50	105,699.06	106,754.96	107,810.88	108,866.80
		M	7,060.13	7,376.54	7,708.68	8,057.50	8,423.71	8,808.25	8,896.25	8,984.24	9,072.23
		D	403.44	421.52	440.50	460.43	481.35	503.33	508.36	513.39	518.41
Principal - Elementary School Principal-Adult School	206	A	84,590.42	88,380.32	92,359.71	96,537.71	100,924.57	105,531.25	106,585.48	107,639.73	108,693.97
		M	7,049.20	7,365.03	7,696.64	8,044.81	8,410.38	8,794.27	8,882.12	8,969.98	9,057.83
		D	410.63	429.03	448.35	468.63	489.93	512.29	517.41	522.52	527.64
Dean - Student Support Services Assistant Principal - Middle School	205	A	81,602.08	85,242.36	89,064.58	93,078.15	97,292.04	101,717.39	102,733.50	103,749.58	104,765.70
		M	6,800.17	7,103.53	7,422.05	7,756.51	8,107.67	8,476.45	8,561.13	8,645.80	8,730.48
		D	398.06	415.82	434.46	454.04	474.60	496.18	501.14	506.10	511.05

MA = Plus (1.75% of Step A, Principal - Elementary) \$1,480.33
 PHD = Plus (1.75% of Step A, Principal - Elementary) \$1,480.33
 District contribution to health and welfare benefits: \$0.00
 (Minimum cost of health and welfare benefits - one party: \$6,390.72/annually)

Alameda Unified School District
FY 2010-11

Classified Director Salary Schedule

Position	Work Days										Longevity Increments		
			Step A	Step B	Step C	Step D	Step E	Step F	of Step F	of Step F	of Step F		
Director of Maintenance, Operations and Facilities	261	A	96,265.08	100,642.10	105,238.16	110,063.70	115,130.82	120,450.76	121,654.20	122,857.61	124,061.06		
		M	8,022.09	8,386.84	8,769.85	9,171.97	9,594.23	10,037.56	10,137.85	10,238.13	10,338.42		
		D	368.83	385.60	403.21	421.70	441.11	461.50	466.11	470.72	475.33		
Director of Fiscal Services, Director of Management Information Systems	261	A	91,243.83	95,369.97	99,701.92	104,250.80	109,026.42	114,041.36	115,180.69	116,320.03	117,459.35		
		M	7,603.65	7,947.50	8,308.49	8,687.57	9,085.53	9,503.45	9,598.39	9,693.34	9,788.28		
		D	349.59	365.40	382.00	399.43	417.73	436.94	441.31	445.67	450.04		
Director of Food Services	261	A	81,290.48	84,915.26	88,721.40	92,718.04	96,914.23	101,320.10	102,332.23	103,344.35	104,356.46		
		M	6,774.21	7,076.27	7,393.45	7,726.50	8,076.19	8,443.34	8,527.69	8,612.03	8,696.37		
		D	311.46	325.35	339.93	355.24	371.32	388.20	392.08	395.96	399.83		

261 work days include 25 vacation days and 15.5 holidays

Classified Supervisor Salary Schedule

Position	Work Days								Longevity Increments		
			Step A	Step B	Step C	Step D	Step E	Step F	of Step F	of Step F	of Step F
Data Systems Manager Accounting/Purchasing Manager	261	A	77,127.93	80,548.05	84,138.87	87,909.57	91,868.70	96,025.74	96,984.93	97,944.11	98,903.30
		M	6,427.33	6,712.34	7,011.57	7,325.80	7,655.73	8,002.14	8,082.08	8,162.01	8,241.94
		D	295.51	308.61	322.37	336.82	351.99	367.91	371.59	375.26	378.94
Accounting Supervisor Senior Accountant/Buyer	261	A	65,579.43	68,421.69	71,406.51	74,540.43	77,831.06	81,286.27	82,098.06	82,909.86	83,721.64
		M	5,464.95	5,701.81	5,950.54	6,211.70	6,485.92	6,773.86	6,841.51	6,909.15	6,976.80
		D	251.26	262.15	273.59	285.60	298.20	311.44	314.55	317.66	320.77
Coordinator of Maintenance, Operations and Facilities	261	A	70,219.62	73,330.36	76,600.89	80,032.62	83,634.08	87,414.34	88,288.48	89,171.36	90,063.07
		M	5,851.64	6,110.86	6,383.41	6,669.39	6,969.51	7,284.53	7,357.37	7,430.95	7,505.26
		D	319.18	333.32	348.19	363.78	380.15	397.34	401.31	405.32	409.38
Personnel Services Manager	261	A	59,207.85	61,766.03	64,416.19	67,197.59	70,121.37	73,183.64	73,914.41	74,645.15	75,375.92
		M	4,933.99	5,147.17	5,368.02	5,599.80	5,843.45	6,098.64	6,159.53	6,220.43	6,281.33
		D	226.85	236.65	246.81	257.46	268.66	280.40	283.20	286.00	288.80
Grant Programs Coordinator	261	A	81,290.48	84,915.26	88,721.40	92,718.04	96,914.23	101,320.10	102,332.23	103,344.35	104,356.46
		M	6,774.21	7,076.27	7,393.45	7,726.50	8,076.19	8,443.34	8,527.69	8,612.03	8,696.37
		D	311.46	325.35	339.93	355.24	371.32	388.20	392.08	395.96	399.83

261 work days include 22.5 vacation days and 15.5 holidays

MA = Plus (1.75% of Step A, Principal - Elementary)	\$1,480.33
PHD = Plus (1.75% of Step A, Principal - Elementary)	\$1,480.33
District contribution to health and welfare benefits: \$0.00	
(Minimum cost of health and welfare benefits - one party: \$6,390.72 annually)	

Alameda Unified School District
FY 2010-11

Confidential Salary Schedule

Position	Work Days								Longevity Increments		
			Step A	Step B	Step C	Step D	Step E	Step F	9Yrs 1.00% of Step F	12Yrs 2.00% of Step F	15Yrs 3.00% of Step F
Administrative Assistant to the Superintendent	261	A	62,811.69	65,518.05	68,353.73	71,334.35	74,463.78	77,751.34	78,527.78	79,304.22	80,080.66
		M	5,234.31	5,459.84	5,696.14	5,944.53	6,205.31	6,479.28	6,543.98	6,608.69	6,673.39
		D	240.66	251.03	261.89	273.31	285.30	297.90	300.87	303.85	306.82
Administrative Assistant Asst. Supt of Education Services Business and Legal Services	261	A	54,556.87	56,882.52	59,291.91	61,820.32	64,478.20	67,262.01	67,933.55	68,605.09	69,276.65
		M	4,546.41	4,740.21	4,940.99	5,151.69	5,373.18	5,605.17	5,661.13	5,717.09	5,773.05
		D	209.03	217.94	227.17	236.86	247.04	257.71	260.28	262.85	265.43

261 work days include 15.5 holidays and up to 25 vacation days based upon years of service

MA = Plus (1.75% of Step A, Principal - Elementary)	\$1,480.33
PHD = Plus (1.75% of Step A, Principal - Elementary)	\$1,480.33
District contribution to health and welfare benefits: \$0.00	
(Minimum cost of health and welfare benefits - one party: \$6,390.72/annually)	